

OUR ORGANISATIONAL DEVELOPMENT AND  
CONSTITUTION

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# PURPOSE OF THE SESSION



Provide

An overview of the organisational development of the SANCR

- History
- Purpose
- Organisational structure: A voluntary association of members versus a Section10 company

Present

The SANCRC Constitution for discussion and approval

Speak

To our resource mobilisation plan

# ORGANISATIONAL OVERVIEW



## History

CSO's working in silos have been unable to engage in effective advocacy for strengthening the whole system – made up of multiple parts. We fix small pieces at a time that is not leading to transformation



## Purpose

Harness the collective energy and resources of a broad-based CSO coalition to work collectively to strengthen the system and transform society through realisation of children's rights

# ORGANISATIONAL STRUCTURE

A voluntary association making up an advocacy coalition.

We are taking this route rather than registering as a formal S10 registration non-profit company

The latter is administratively and financially costly

In the longer-term we will move to this when resources are available

We will do so because a drawback of the voluntary association is we cannot open a bank account and cannot register with SARS etc.

# SANCRC CONSTITUTION

Development  
process

Key  
provisions

PROCESS FOR  
DEVELOPING  
CONSTITUTION

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The Interim Steering Committee considered the purpose, role and functions of the coalition

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Developed a Constitution to map out the organisational institutional arrangements fit for purpose

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Drafts were developed incorporating standard provisions and provisions tailored to our needs

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Drafts were reviewed, revised and endorsed by the current members of the ISC, including our children's representatives

# KEY PROVISIONS OF THE CONSTITUTION

Name and legal status of the organisation

Covered already

Rationale for the formation of the coalition

Covered already

Vision, Goal and Objectives

Covered already

Thematic focus areas and working groups

Covered already

Functions of the coalition

Covered already

# COALITION MEMBERSHIP

## Membership criteria and process

- Association of like-minded organisations, individuals, including children with a shared commitment to realising the vision, goals and objectives
- Any such entity may join, subject to their completion of the membership application form and adherence to the SANCRC's code of conduct
- The Management Committee may from time to time determine conditions and criteria for membership and refuse applications for members that do not comply with such conditions and criteria.

## Membership does come with benefits and responsibilities.

- Benefits: access to information, capacity development, more effective advocacy, and networking opportunities
- Responsibilities: participating in coalition meetings, activities and decision-making processes, the sharing of information, capitalizing on networks, sharing of knowledge and expertise, resources and energy to strengthen the collective capacity

# SANCRC MANAGEMENT

STRUCTURES AND ROLE

# STEERING COMMITTEE

Coalition is currently led by an interim steering committee made up of 10 member organisations that volunteered to serve in this role

Role has been to provide leadership to establish the coalition's initial platforms, institutional arrangements, and mobilise civil society organisations to join

Will be replaced by an elected permanent standing committee of no less than 7 and no more than 11 organisation representative or individual members, including representatives from our child-led organisations who will serve for max of 2 years (process to be discussed in detail later today)

Steering committee members will be responsible for the strategic leadership of the coalition

Steering committee members will have an equal vote in all decisions

- Decisions will be made by a majority vote (50% plus 1)

Steering committee members must participate in 75% of Steering Committee meetings and decisions

Will meet quarterly and on ad hoc basis

# EXECUTIVE MANAGEMENT TEAM AND SECRETARIAT

The steering committee will be supported by an executive management team and secretariat

Made up of the thematic leads and co-leads of the thematic focus areas and the secretariat organisation.

Save the Children South Africa will serve as the coalition secretariat

The executive management team will meet bi-monthly and will ad hoc basis to address matters arising.

Decisions will be made by the executive management team members by consensus.

The executive management team will be responsible for:

- Day to day management of the coalition, its membership, communications and strategic plan
- Mobilising and securing resources for the coalition
- Monitoring and reporting on the progress and finances of the coalition.
- Ensuring the development, publication and distribution of donor reports when required
- Ensuring the development, publication and distribution of an annual financial and narrative report for the SANCRC within six months of the end of the financial year.

# FINANCIAL MANAGEMENT AND PARTNER MANAGEMENT

The SANCRC will mobilise resources to support the implementation of its strategic plan. Funding raised in support of the coalition's strategic plan will be used to further the coalition goals and objectives implemented through activities organised under the relevant thematic areas.

All funding agreements and the management of the resources and partner relationships and reporting requirements will be managed through select member organisations that are willing to fulfil this role and that have robust and effective financial management processes and institutional arrangements in place to guarantee ethical, efficient and effective use of resources. Currently two member organisations provide the financial management. They Save the Children South Africa and Give a Child a Family, both of which are long-standing registered organisations with robust and transparent financial management systems in place

Additional and/or alternative member organisations may fulfil this financial management role provided:

- They have and can satisfy the Steering Committee that they have adequate financial management systems in place to ensure the ethical and dedicated use of resources received for coalition purposes
- They are prepared to sign and manage funding agreements on behalf of the SANCRC and procure services in fulfilment of the terms of the agreement
- They are prepared to manage and report on use of the funds to the coalition Steering Committee and the resourcing partner in question
- They provide a resolution by their management board agreeing to fulfil the role in question
- The Steering Committee approves their financial management role on behalf of the coalition

AMENDMENT OF  
THE  
CONSTITUTION

The Constitution may be amended, the name of the SANCRC may be changed and the Coalition may be dissolved by resolution of two-thirds (2/3) of the coalition members present at a General Meeting

# QUESTIONS AND DISCUSSIONS

Do we as members approve  
the Constitution

Do we suggest any  
amendments

- General members
- Children's organisations/representatives

Propose amendments

Agreement and voting against  
proposed amendments

**THANK YOU**

